**BTSA South Bay Consortium**

**Early Completion Option (ECO)**

**Program Purpose**

Senate Bill 57 is legislation that allows a modified program option for **exceptional experienced** teachers. This option provides for qualifying candidates to complete the Induction program at a faster pace than the full two years generally required for completion of the professional teacher induction components. This option is made available to all participants if the following criteria are met:

* Eligible according to legislated criteria listed below
* Demonstrates knowledge, skills, abilities and competencies required of all teacher candidates who complete the full-length program

**Eligibility**

The candidate must hold a **Preliminary Multiple or Single Subject Credential, or Preliminary Education Specialist Credential**. The intent of the law is to serve *exceptional* *experienced* candidates.

If, after reviewing the criteria, the candidate feels the criteria are met, an application may be submitted to request ECO status.

**Criteria**

***California teachers with:***

* Two or more years of verified experience as teacher of record
* Rigorous exceptional evaluations from site administrators

***Out of State Teachers with:***

* Two or more years of verified experience as teacher of record
* Rigorous exceptional evaluations from site administrators

**Process for Determining Who Qualifies**

Candidates are informed of the criteria and process for participating in the Early Completion Option (ECO) during the Induction Program Orientation.

Interested candidates submit a packet with the following information to the BTSA Consortium Coordinator:

* 1. ECO Application (under Program Documents on our website)
  2. Two letters of recommendation, including one from the current site administrator
  3. Exceptional performance evaluations from previous two years
  4. Current year formal evaluation by current Site Administrator including the **ECO Formal Evaluation Rubric** (under Program Documents on our website)

In October, the Steering Committee reviews of the ECO application packet and makes the final decision regarding eligibility for the Early Completion Option.

**Procedure for Completion**

Candidate signs an ECO Application agreeing to the following requirements for program completion:

* Participation in the New Teacher Induction Program for up to 12 school calendar months
* Attendance at all required meetings during the year
* Completion of a digital portfolio with evidence of all California Standards for the Teaching Profession. The portfolio may be completed within 12 school calendar months. Evidence from the previous years of teaching will be permissible
* Participation will be documented through the program’s training record, Collaborative Logs, digital portfolio, and a Colloquium presentation

**Documentation**

* An application signed by the Induction Program Coordinator and the candidate that indicates that he/she is participating in ECO and has agreed to the above participation requirements for completion
* The form also indicates that the candidate will be monitored during the year and **if the above requirements have not been met, he/she will be required to participate in the complete second year of the program** in order to successfully complete and be recommended for the Professional Clear Credential
* The program maintains information on the number and progress of ECO participants
* The Induction Consortium Coordinator signs the ECO Completion Form

**Packet Submission Deadline: No later than October 12, 2018**

**Early Completion Application**

**(Due on or before October 12, 2018)**

NAME SCHOOL GRADE/SUBJECT

**Prior Experience:**

|  |  |
| --- | --- |
| **California** | **Out of State** |
| School Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Yrs. Employed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Gr. Lvl./Subj. Taught: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Evaluator’s name & phone #: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | School Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Yrs. Employed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Gr. Lvl./Subj. Taught: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Evaluator’s name & phone #: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| School Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Yrs. Employed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Gr. Lvl./Subj. Taught: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Evaluator’s name & phone #: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | School Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Yrs. Employed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Gr. Lvl./Subj. Taught: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Evaluator’s name & phone #: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**I have attached a packet with the following information to verify my qualifications to complete the New Teacher Induction program in one year instead of two:**

 Two letters of recommendation, including one from the current Site Administrator

 All prior performance evaluations from previous 2 years

 Current year formal evaluation by current Site Administrator including the ***ECO Formal***

***Evaluation Rubric***

**Please initial:**

\_\_\_\_\_\_I agree to follow the requirements listed under ***Procedure for Program Completion.***

\_\_\_\_\_\_I understand that failure to adhere to the due dates for completion of the elements may

result in revocation of the ECO.

\_\_\_\_\_\_\_\_\_I understand that the BTSA South Bay Consortium Steering Committee will review my application packet to determine if I qualify for the Early Completion Option.

***Participant Signature Date***

***Office Use Only:***

 This participant has been approved to participate in the Early Completion Induction Option.

 This participant has not been approved to participate in the Early Completion Induction Option due to the following reason(s):

*BTSA South Bay Consortium Director/District Coordinator Date*